

Enhancements/Features added during 2022

*reports and translations based on package

- NEW! Image Management Report
- Enhanced Advanced Summary report to include Image Management scores
- Enhanced Comprint to include Image Management scores
- NEW! Basics Comprint
- NEW! BirkmaND report
- Updated Mindset Report

Translations*

Spanish LATAM

Advanced Summary	Coaching Page
Biggest Mistakes	Comprint
Birkman Map	Cover Page
Career Exploration Report	Handling Conflict

German

Advanced Summary	
Biggest Mistakes	
Comprint	
Group Graph	

Korean

Advanced Summary	Birkman Map Summary	Group Graph
Biggest Mistakes	Career Exploration	Handling Conflict
Comparative Report	Coaching Page	How to Talk to You
Birkman Map (Group)	Cover Page	*Improved font on reports

Dutch

Advanced Summary	
Biggest Mistakes	
Comparative Report	
Group Graph	

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Birkman Questionnaire Enhancements

- Updated gender options <u>Enhancements to Respondent Experience Coming in August! Birkman</u> <u>Resource Center (zendesk.com)</u>
- Questionnaire is now WCAG compliant
 - Web Content Accessibility Guidelines the global standard in digital accessibility guidelines. It enables all organizations to measure the accessibility of content, sites, and apps against documented success criteria for all people, including those with disabilities (deque.com).

Privacy and Security Upgrades

- GDPR related
 - Updated the consent page(s) of Birkman Questionnaire <u>Enhancements to Respondent</u> <u>Experience Coming in August! – Birkman Resource Center (zendesk.com)</u>
- Privacy Policy (Data Privacy at Birkman International | Birkman)
- Login on BirkmanDirect now locks after 5 consecutive failed attempts
 - Allows customer to "unlock" by clicking the Forgot Password option and resetting their password

BirkmanDirect enhancements

- System notification warning of duplicate transfer requests
- Updated icons within BirkmanDirect

Learning Management System (LMS) update

• Refresh of learner dashboar

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