

Birkman Enterprise Communication 9: Getting Started with MyBirkman

Suggested Implementation order	Audience	Sender	Communication Purpose and Description
9	All participants enrolling in MyBirkman	Organization Leader/Sponsor of Birkman Enterprise	Getting Started with MyBirkman. How to view: Daily Insights Usual Behavior Needs Interests Shortcut to your phone's home screen

Instructions: Send this email after you have added participants to MyBirkman. Tailor this communication to fit your organization's brand and voice.

Email Template:

Congratulations on registering for MyBirkman! You can now access MyBirkman.com anywhere you have internet access. Get started by logging in and exploring:

- Daily Insight Click Learn More for descriptions of your expectations of others and how you prefer others to show up around you.
- Usual Behavior Note the color your diamond is in; this represents your effective style working and dealing with others. Click Areas to Watch to learn when your natural style won't work. If you're not getting the results you want, consider a different approach.
- Needs Note the color your circle is in; this reveals the environments or interactions with others that allow you to feel most comfortable and what you expect from others. Click Explore Stressors and learn about what you may be experiencing when you feel uncomfortable. Learn new actions you can take to shape a more effective working environment.
- Interests Note the color your asterisk is in; this describes the kinds of activities you prefer and what
 motivates and energizes you. Click Interests Deep Dive to learn more. High scores indicate activities you
 enjoy and may prioritize. Low scores indicate areas you would prefer to avoid or may procrastinate.

Continue Learning:

Now that you've learned more about your personality, try these activities:

- 1. Share your Daily Insight with someone that knows you well and see if anything surprises them!
- 2. Ask a colleague to share a dimension of their personality using the Birkman terms: Usual Behavior, Needs and Interests. What do you have in common? What is different?
- 3. Add a shortcut to MyBirkman to your phone by following these steps.

Questions?

Contact <<<Insert your organization's Birkman Enterprise contact person>>>