



HOW YOU PREFER OTHERS WORK WITH YOU

RESPONDENTS (8):

JOHN Q. PUBLIC; CINDY BILLINGS; BETSY BROWN; JACK DEMBY; DAN DAVIS; CHRIS COOPER; RONALD CHALMERS; JOHN DEMAGGIO

Don't distract you with multiple concerns if it can be avoided (5)

- JOHN Q. PUBLIC
- DAN DAVIS
- CINDY BILLINGS
- JOHN DEMAGGIO
- JACK DEMBY

Be direct and straightforward (4)

- JOHN Q. PUBLIC
- JOHN DEMAGGIO
- CINDY BILLINGS
- JACK DEMBY

You need to see your manager as an authority figure, if you are to avoid overstepping your bounds (4)

- JOHN Q. PUBLIC
- RONALD CHALMERS
- BETSY BROWN
- CHRIS COOPER

Avoid imposing structured plans on you if at all possible (4)

- CINDY BILLINGS
- RONALD CHALMERS
- DAN DAVIS
- CHRIS COOPER

Offer you opportunities for quick decisions and a minimum of ambiguity (4)

- CINDY BILLINGS
- JOHN DEMAGGIO
- BETSY BROWN
- JACK DEMBY

Don't force group interaction on you constantly (3)

- JOHN Q. PUBLIC
- DAN DAVIS
- RONALD CHALMERS

Be careful not to exclude you from group activities (3)

- BETSY BROWN
- JACK DEMBY
- JOHN DEMAGGIO

Be sure to offer you concrete, material rewards (3)

- BETSY BROWN
- CHRIS COOPER
- RONALD CHALMERS



HOW YOU PREFER OTHERS WORK WITH YOU

Offer you the support of a definite plan to follow (2) • JACK DEMBY • JOHN DEMAGGIO

Incentivize you using generalized and more abstract rewards (2) • JACK DEMBY • JOHN DEMAGGIO

Make sure you have plenty to do (2) • JACK DEMBY • JOHN DEMAGGIO

Show you genuine respect when appropriate (2) • DAN DAVIS • CHRIS COOPER

Provide discreet emotional support, particularly when the going gets tough (2) • DAN DAVIS • RONALD CHALMERS

Give you plenty of time for complex or difficult decisions (2) • DAN DAVIS • CHRIS COOPER

A low-key use of authority works best with you (1) • CINDY BILLINGS

Don't over-schedule you (1) • RONALD CHALMERS
