



RISE TO LEAD

A complete organizational leadership workshop curriculum



The strength of your leadership pipeline is a variable in your future success, and one that cannot be left to chance. That's why preparing your organization for the future means preparing your greatest assets—your people—to be ready to lead. At every level of your organization, there is an opportunity to inspire action and invent the world of tomorrow. The question is, **what are you doing to prepare your people, today?**

Provide targeted development for the specific leadership skills needed to be successful at four different levels of your organization with **Rise To Lead**.



Self-Leadership

Empower individuals to strengthen performance



Team Leadership

Targeted skills for line-level leaders and new managers



Cross-Functional Leadership

Translating strategy to tactics for mid-level management



Strategic Leadership

Key perspectives for executive teams solving organizational complexities



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Empower People
and Performance

When preparation meets opportunity, anything is possible.

Rise To Lead prepares your workforce for leadership by pairing development concepts with powerful Birkman information to provide a personalized roadmap for success.



Self-Leadership

Designed for independent contributors, Self-Leadership focuses on self-management and self-coaching to maximize individual performance. The seven and a half hours of learning are geared towards developing a confident sense of who you are, taking ownership of what you do, and learning to be intentional about where you are going.

Team Leadership

Building on Self-Leadership, this workshop transitions from an inward focus on self to an external focus on others. The ten hours of learning helps new managers and line-level leaders build skills to establish and maintain key relationships. Leaders learn how to adapt their work style to get the best out of individuals.

Cross-Functional Leadership

Those at higher levels of leadership will take a deep dive into social perception and self-awareness in order to be effective at both managing the business and influencing other leaders. This two-day workshop leverages behavioral insights that impact performance and is built around the dichotomy of being both a leader and a manager.

Strategic Leadership

Designed for executives to understand how their mindset impacts how they approach issues and problems, top-level leadership teams will discuss their differences in mindset when solving business problems. The executive team will work on strategies for the organization, leaving the workshop with a working plan for the future.



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