

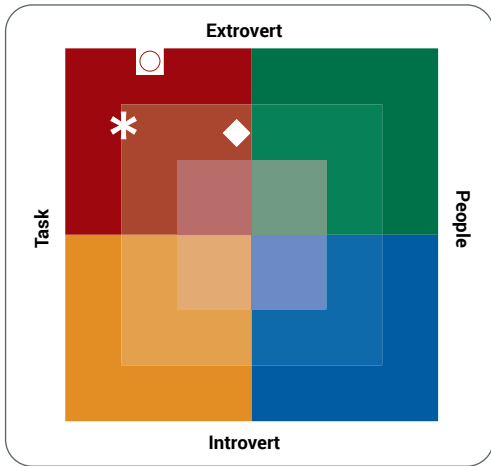
ADVANCED SUMMARY

JOHN Q. PUBLIC

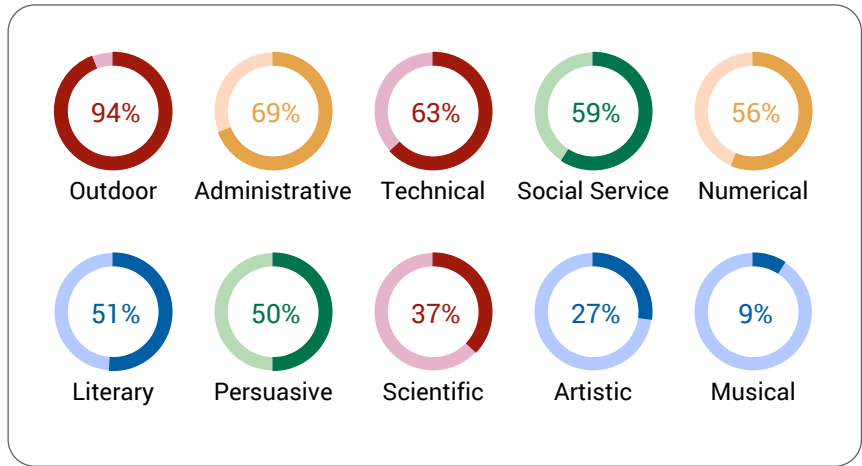


A Birkman Certified Professional should review these results with you

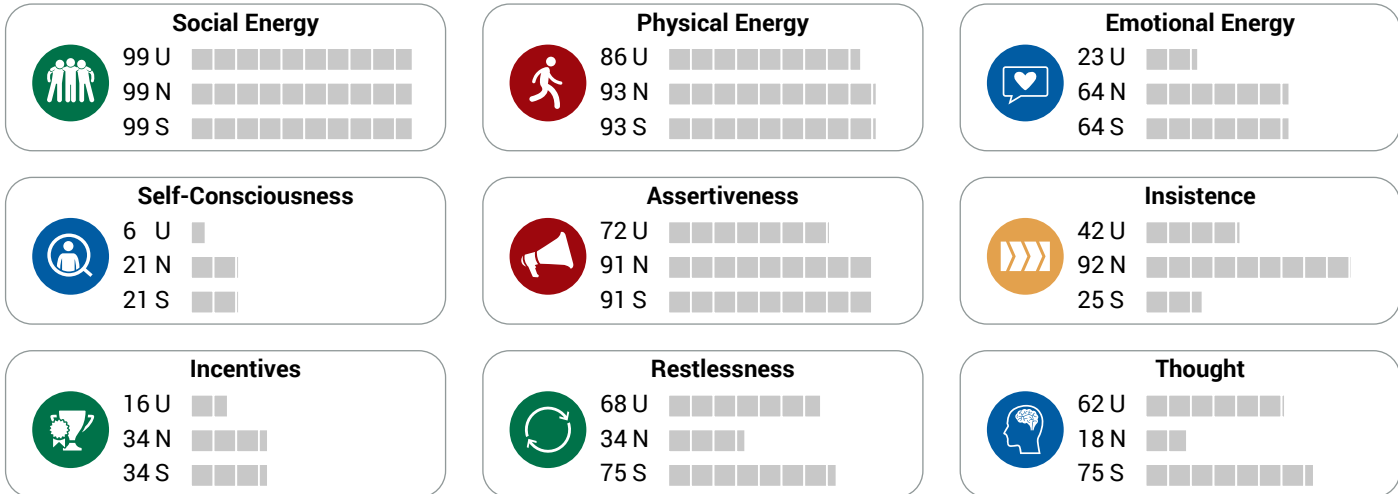
BIRKMAN MAP



BIRKMAN INTERESTS



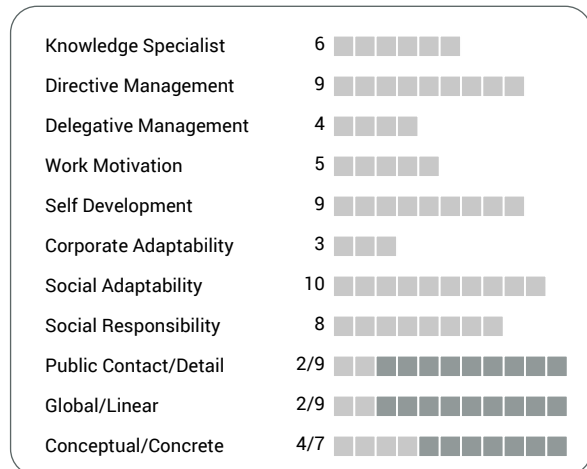
BIRKMAN COMPONENTS



ORGANIZATIONAL(TASK) FOCUS



WORK STYLES



PERSPECTIVES

