



# High-Performing Teams: Building The Foundation

*Build a strong foundation for in-person and virtual teams to collaborate, innovate, and succeed in an ever-changing business environment.*

Do your teams have the tools to **overcome constant business disruption** and **navigate uncertainty** to reach their highest level of potential? Or are you leaving their successes to chance? Our High-Performing Teams coaching program fuels the engine for teams to overcome these hurdles by laying the groundwork to intentionally create the Purpose, Clarity, and Psychological Safety they need to thrive. This framework, combined with Birkman's personality data, **helps solve many of the business challenges teams face**, such as uprooting **team conflict**, **generating innovative solutions**, **aligning departmental and company goals**, **generational communication**, and **navigating rapidly changing initiatives**.

The Birkman High Performing Teams coaching program provides a complete framework with the right tools to drive awareness and action, and ultimately get your teams to their next level of performance.

## Why Your Teams Should Participate

- Unite **virtual or in-person teams** with a shared purpose to increase motivation and results
- **Discover the work that engages team members** using their underlying motivators
- Evaluate team functional responsibilities and **clarify roles** more efficiently
- Nurture the work environment best suited for each team member to **optimize their performance**
- **Increase emotional intelligence** within your team
- Emphasize **open communication, transparency, and trust** to better work through team challenges
- **Uncover projects and initiatives** that the team may not naturally prioritize
- Develop action plans to **immediately start improving team performance**
- Leverage all perspectives by utilizing the **diverse skills and viewpoints** on the team
- Get your team to the **next level of performance**

**“Understandable, clear, action-oriented. Loved it!”**

- L&D Professional, Oil & Gas Industry